



## 6.2.2 Strategic Development and Deployment

### Quality policy

“AKITS” is engaged in offering quality technical education and training to prepare responsible technocrats for effective nation building reads the institute’s quality policy. The quality policy strives to satisfy customers. It consistently works to achieve high levels of instruction, training, and human resource development by encouraging its teachers and staff to collaborate and continuously update their knowledge and abilities to meet the demands of industry.

The institute fly believes that among all other resources, the human resource is the most important component in achieving the goals outlined in the vision and mission statements.to become a world-class institute in the current environment of liberalization and intense competition, one must provide the end-user with the finest service possible. The quality policy was created with this concept in mind. The quality policy directs and closely monitors all of the actions. Each semester/year, a critical analysis and examination of the many performance indicators, including pass rates, input ranks, placements, student accomplishment in extracurricular activities, and faculty accomplishments, will take place.

### Review

The effectiveness of the procedures is assessed at different levels by evaluating the performance of the students by the teachers, the performance of the teachers by the HOD, and the performance of the HOD by the



  
PRINCIPAL  
ABDUL KALAM INSTITUTE  
OF TECHNOLOGICAL SCIENCES  
Vepalagadda, Bhadradri Kothagudem-507 120



Principal. The different monitoring process that IQAC coordinates also aid in review process.

### **Perspective plans of the Institution**

The institutions want to adopt new courses, upgrade its infrastructure, and modernize its current facilities, and conduct research and development. The principal and department heads organize academic activities, consultations, Understanding, innovations in the teaching and learning process etc.

The institute working really hard to

- NAAC accreditation.
- Autonomous Status.
- More number of MOUs with Industries improving the industry institute relationship.

### **Quality Improvement Strategies**

- Research & Development
  - Budgeting for internal research and development
  - Incentives and rewards for car and publication.
  - Students rive financial aid for building functional models.
  - Formulation of research committee.
- Human Resource Management & Transparent Policy Document
  - Transparent and methodical selecting process.
  - Imparting pertinent instruction.




  
**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCE**  
Vepalagadda, Bhadradi Kothagudem-507 12





- Creating and communicating college policies assistance with academic progress.
  - Systematic performance evaluation process and advice for those involved.
  - Systematic policies for promotions.
  - Democratic governance participative management.
- Teaching & Learning
- All courses have organized course and instructions.
  - Creation of educational support materials.
  - Class structure for remedial courses.
  - Delivery of add-courses.
  - Conduct of campus connects programmer and pro-placement training classes.
  - Academic audit.
  - Resources that are continuously being improved.
  - Modern educational information Centre roes are available in the department libraries and central & information center.
  - Network-equipped class rooms with a focus on ergonomics offering of class room.
- Community Engagement
- Blood donation camps.
  - NSS activities.
  - Free medical camps.
  - Plantation.
- Industry Interaction



  
**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCE**  
Vepalagadda, Bhadradri Kothagudem-507 120



- MoU's
- Organization of industrial tours.
- Deputing faculty and staff for industrial training.
- Guest lectures by the experts from industry.

### **Bridge between the Top Management and Stake Holders**

Through numerous Committees, Cells, Clubs, Associations, Alumni and Parents. The Principal starts conversations and discussions with a variety of stake holders. The Principal then relays to management the put opinions and sentiments of the stakeholders for efficient decision-making. The Principal communicates with parents, community, academic peers, employers, alumni, businesses and students.


### **Feedback from students**

Student's feedback is collected during the semester for each course using a structured format that includes the key elements of the teaching-learning process. To ensure a free and fair answer, this feedback is gathered by a faculty member who does not teaching the specific class.

The responses are subjected to data processing and the HODs and the principal analyze the finding before communicating the feedback to the affected faculty members for any necessary corrective actions and improvement.

By doing a relevant questionnaire's students opinions on value-added programmer (such as guest lectures, seminars, employability camp, etc.) are



  
**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCES**  
Vepalagadda, Bhadradi Kothagudem-507 120



gathers at the end of the program. Based on their responses, stable improvements are made in the organization of such events.

#### **Feedback from Alumni:**

The duty of gathering input from alumni is handled by the Training & Placement Cell in coordination with academic leaders 1 or 2 faculty members from each department. The members have to join what's-app groups and group email accounts that the department have formed.


This model makes it easier for the department to communicate with the alumni on a regular basis to understand the development and get the central input they require. The annual alumni gathering and activities linked to the alumni association Are coordinated by the placement and training officer once the course is complete. Graduates are asked how well they met the programs objectives.

#### **Employer's Feedback:**

The responsible Training and Placement Cell maintains constant communication with the business where students are placed.

The feedback is acquired through telephone conversations, in-person meetings with senior HR executives and other members of the organization, as well as the gathering of information through the distribution of a prepared questionnaire. The alumni also receive feedback from their employees, which they then send to the departments.



  
**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCE**  
Vepalagadda, Bhadradri Kothagudem-507 120

Counselling Code: AKIT

Estd: 2007

JNTUH College Code: EK

# ABDULKALAM INSTITUTE OF TECHNOLOGICAL SCIENCES

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad,an  
ISO 9001: 2015,14001:2015 Certified Institution)

Vepalagadda (V), Sujatha Nagar (M), BhadradiKothagudem (Dist),TS.

Ph. No's: 9849329809, 9133397892, 8639164084,9704545494

Website: [www.akits.ac.in](http://www.akits.ac.in) , Email: [akits.org@gmail.com](mailto:akits.org@gmail.com)

## Community feedback

The colleges NSS unit has been actively involved in providing services such as running Educational Campaign First Aid, General Safety, and Environmental Production.

Other effort include education youngest in rural the principals of computers, literacy camps and blood donation drives. The students gather feedback from users of the services regarding the autos they received, suggestions improvement and room for development. This put aid is raising the level of service in upcoming camps.

## How are the feedbacks used for significant changes in the department?

The service provided the local community can be enhanced and expanded with the help of community feedback. The college is able to trust the level of student competency and increase the quality of instruction and skill ruction thanks to feedback from academic colleagues and the business community. The sons head communication with management rather frequently the situations leader evaluates the management as he receives comments on the teaching quality, curriculum, extracurricular activities, and in structure needs from parents, alumni, industry, teachers, students, and the general public.

The information obtained from various sources is shared with the participating members during the board of government meeting. The institutions current fanciless and activities are examined following extensive are examined and deliberation, and decisions are then made regarding their implementation after considering the available resources and modules circulars will be used to inform internal college stakeholders of the decisions



  
PRINCIPAL  
ABDUL KALAM INSTITUTE  
OF TECHNOLOGICAL SCIENCES  
Vepalagadda, Bhadradi Kothagudem-507 120



Counselling Code: AKIT

Estd: 2007

JNTUH College Code: EK

# ABDULKALAM INSTITUTE OF TECHNOLOGICAL SCIENCES

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad,an  
ISO 9001: 2015,14001:2015 Certified Institution)

Vepalagadda (V), Sujatha Nagar (M), BhadradiKothagudem (Dist).TS.

Ph. No's: 9849329809, 9133397892, 8639164084,9704545494


Website: [www.akits.ac.in](http://www.akits.ac.in) , Email: [akits.org@gmail.com](mailto:akits.org@gmail.com)



made and the operations of the institute, and the college website and newsletter will be used to inform external stakeholders.

The information from the nudes is useful in identifying the strengths and, if any, weaknesses in the teaching innning process and in developing corrective actions, such as scheduling guest lectures, extra sessions, and industrial trip. Feedback from former employees and employers aids in understanding current industry demands and best practices that may be imparted to students to help them become more employable.



  
PRINCIPAL  
ABDUL KALAM INSTITUTE  
OF TECHNOLOGICAL SCIENCES  
Vepalagadda, Bhadradi Kothagudem-507 120

Counselling Code: AKIT Estd: 2007 JNTUH College Code: EK  
**ABDULKALAM INSTITUTE OF TECHNOLOGICAL SCIENCES**

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad,an  
ISO 9001: 2015,14001:2015 Certified Institution)

Vepalagadda (V), Sujatha Nagar (M), BhadradriKothagudem (Dist).TS.

Ph. No's: 9849329809, 9133397892, 8639164084,9704545494

Website: [www.akits.ac.in](http://www.akits.ac.in) , Email: [akits.org@gmail.com](mailto:akits.org@gmail.com)

### 6.2.2 Management council

#### Governing Body List

S.NO	Name	Designation
1	D. Venkateswarar Rao	Chairman
2	G. Shankara Rao	Vice - President
3		University Nominee
4	Dr. V. Sitaramprasad	Principal
5	Ch. Laxminarayana	Secretary
6	Dr.P.Chandra shekar	Member
7	Dr.Kiran Jyothi	Member
8	Dr.Simmi	Member
9	Dr.M.Vijaya Prasad	Member
10	Dr.Swapna	Member
11	Dr. Mohan Reddy	Member
12	Dr.Y.Nirmala	Member
13	Dr.Tirumalai Raj	Member
14	Dr.Sarvanavardan	Member
15	Dr.Y.Prakash	Member
16	Dr.K.Murali Babu	Member
17	Dr.Neelam Mohan Rao	Member
18	D. Karthik	Member
19	B. Ramesh	Member
20	B. Srikanth	Member
21	P. Babu Rao	Member



**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCES**  
Vepalagadda, Bhadradri Kothagudem-507 120



**.Committee meeting information, Resolutions passed with respect to  
development plans**

They members of Government Body discussed the above issue and suggested to  
resolve the following:

1. Governing Body Council members reviewed the deliberation made on various issues in the previous meeting and actions for improving the functioning of the college.
2. Discussion regarding Time Tables and Class Work allocation planning of guest lectures, workshops, and seminars for the academic year in different emerging technologies was discussed.
3. Governing Body Council member's discussed progress of NAAC going for accreditation process.
4. In view of NAAC accreditation in next month improvement of infrastructural facility and beatification of campus was discussed by the Governing Body members.
5. It was discussed about improvement of existing lab resources for all branches. In this regard it was proposed for monetization of labs with emerging technologies.
6. Review of existing research related practices were done and suggestion was given for industry interaction activities Internship and encouraging students to go for real time academic projects.



PRINCIPAL  
ABDUL KALAM INSTITUTE  
OF TECHNOLOGICAL SCIENCES  
Vepalagadda, Bhadradi Kothagudem-507 120

Counselling Code: AKIT Estd: 2007 JNTUH College Code: EK  
**ABDULKALAM INSTITUTE OF TECHNOLOGICAL SCIENCES**

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad,an  
ISO 9001: 2015,14001:2015 Certified Institution)

Vepalagadda (V), Sujatha Nagar (M), BhadradriKothagudem (Dist),TS.  
Ph. No's: 9849329809, 9133397892, 8639164084,9704545494  
Website: [www.akits.ac.in](http://www.akits.ac.in) , Email: [akits.org@gmail.com](mailto:akits.org@gmail.com)



**Strategic plan of AKITS**

2013-2018	2018-2023
ISO	NAAC
Alumni	Centre of Excellence for RPA from Honeywell
One e-Class in each department	IPR Cell
EDC	R & D Centers
Woman Welfare Cell	ERP
Industry Collaborative Projects (R & D)	NSS
Grievance Redressal Committee	Student Motivational / Empowerment Cell
Campus Hostel	All Class Rooms / Labs with LCD
	Upgrading Internet Bandwidth
	Rainwater Harvesting
	Bio Gas Plant



**PRINCIPAL**  
**ABDUL KALAM INSTITUTE**  
**OF TECHNOLOGICAL SCIENCES**  
Vepalagadda, Bhadradri Kothagudem-507 120